## **EXHIBIT B**

## **GUIDELINES FOR DISCUSSION**

- 1. Only those at the tables are participants. Input from observers will be solicited in a variety of ways.
- 2. Be concise, need to assure balance of participation.
- 3. Turn off all beepers/cell phones-make/take all calls out of the room.
- 4. State problem/no "personalizing".
- 5. Don't repeat what has been said.
- 6. Listen with an open mind
- 7. If you state a problem/give a potential solution.
- 8. Agree on meaning of important words.
- 9. Disagree respectfully but openly, not in private.
- 10. No side conversations, they are distracting to others and disrespectful to speaker.
- 11. Keep tone positive.
- **12. HAVE FUN!!!**