

EXHIBIT H

SMALL GROUP GUIDES

Sign the Sheet provided so we know who was in your group.

1. TAKE SEVERAL MINUTES TO THINK QUIETLY BEFORE BEGINNING/LOOK OVER QUESTION SHEET/ PAY PARTICULAR ATTENTION TO INSTRUCTIONS ON SHEET
2. ONLY ADDRESS THE ELEMENT YOU ARE ASSIGNED
3. REMEMBER TO LOOK AT YOUR WORKSHEET, THIS IS A VISIONING NOT A GOAL SETTING. HAVE A GENERAL DISCUSSION.
4. FINISH ONE QUESTION AT A TIME BEFORE MOVING ON TO THE NEXT QUESTION, BUT KEEP TRACK OF YOUR TIME, YOU HAVE ABOUT ONE HALF HOUR PER QUESTION.
5. ALLOW BALANCED PARTICIPATION, LET EVERYONE HAVE A CHANCE TO EXPRESS THEIR OPINIONS AND SUGGEST LANGUAGE.
6. DON'T GET BOGGED DOWN IN ANY ONE QUESTION OR ISSUE, YOU WANT STATEMENTS OF THE OVERALL VISION FOR THE ELEMENT YOU ARE WORKING ON.
7. HAVE SOMEONE TRANSFER ALL YOUR WORK TO THE LARGE BLOWUP. FACILITATOR WILL READ YOUR RESULTS WHEN WE COME BACK TOGETHER.

FACILITATORS WILL BE ASSISTING YOU, MAKING SURE YOU STAY ON TRACK AND WORK WITHIN YOUR TIME FRAME.