

BISCAYNE NATIONAL PARK FISHERIES MANAGEMENT PLAN
WORKING GROUP

Desired Future Conditions

March 23, 2004, Meeting #3

SMALL GROUP INSTRUCTIONS

FORMATION OF SMALL GROUPS:

1. **Keep groups approximately same size.**
2. **Groups should be heterogeneous.**
3. **Participants can self-select unless Chair or Facilitator sees an imbalance.**
4. **Each group picks a Reporter.**

DUTIES OF EACH GOAL SMALL GROUP:

1. **FOLLOW STEP BY STEP, DO NOT PROCEED TO NEXT STEP UNTIL YOU HAVE FINALIZED THE STEP YOU ARE WORKING ON.**
2. **General Review:** Review the flipchart sheets that contain the information the Group generated in the morning; review your own notes.
3. As you work, see if there is a need for a separate Law Enforcement/Education Category or if it is more useful in action items for each sub category. If so, put all those suggestions, comments to one side to be worked on.
4. **DESIRED FUTURE CONDITIONS (Objectives):**
 - a. Definition of an Objective (Your Desired Future Condition): a specific, measurable, achievable end with a timetable that marks progress toward accomplishing the Goal. Objectives are SMART:
 - i. Specific
 - ii. Measurable
 - iii. Achievable
 - iv. Realistic
 - v. Have a Timetable
 - b. Keeping the Group purpose and the Goal Category you are working on in mind, develop a Desired Future Condition for each Sub-Category in your Group.
 - c. Your Desired Future Condition can be in the form of an outline; it does not have to be specifically worded.
 - d. Include commentary on the current state as you experience it for use as baseline criteria. This is especially important if your experience contradicts the background material provided in the draft document.
You have 1 hour and 45 minutes (approx), take your sub categories and divide the time evenly, KEEP TO YOUR TIME TABLE!!
5. **If you finish!!!**
 - a. Join another group that is not finished and help them. It is very important that we finish all 5 groups today.
6. **Reporting Out:**

- a. Select a person from your group who will report on the work you have accomplished. Plan on taking no more than 5 minutes to report out to the full group.